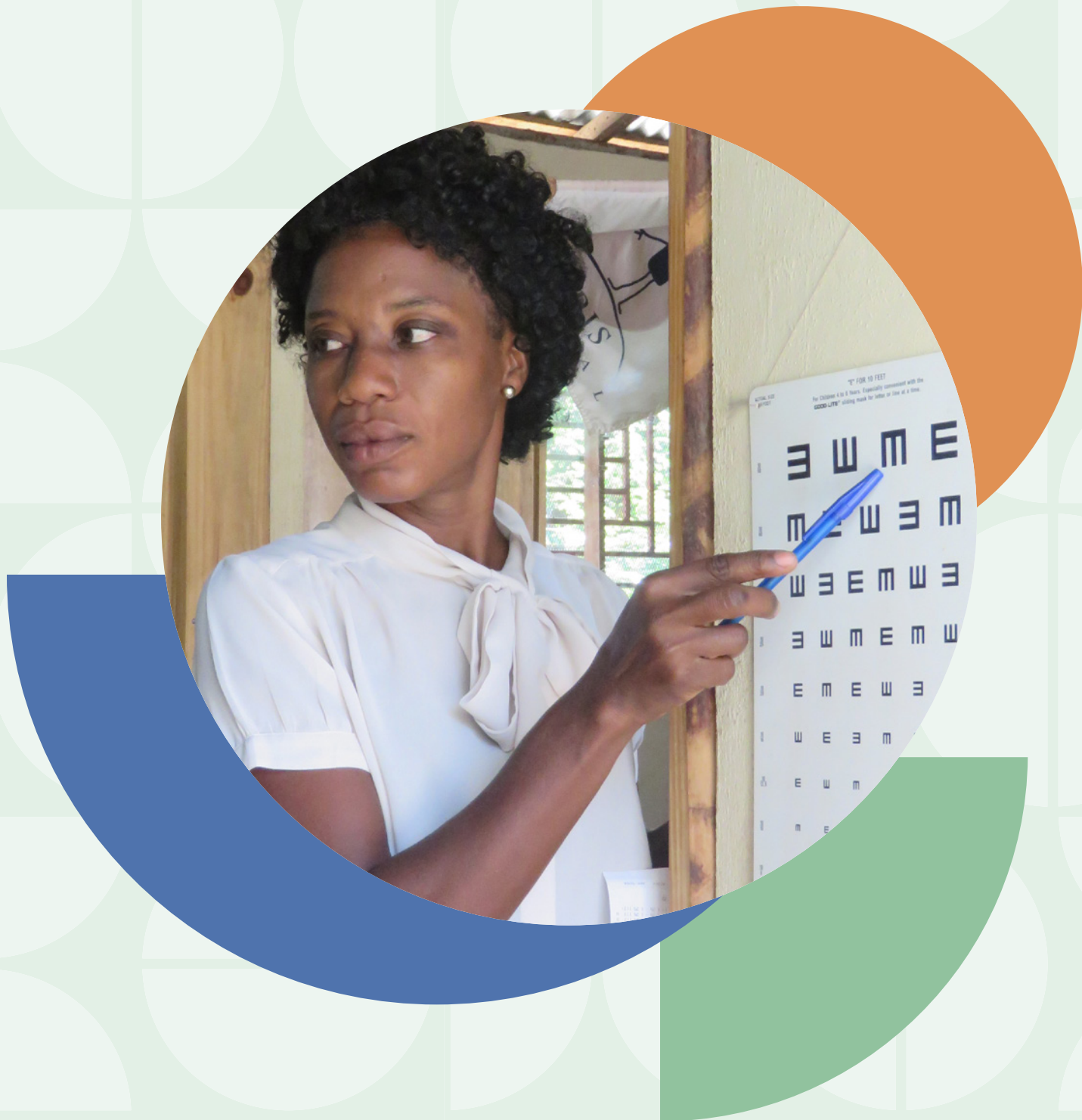


# 2022 ANNUAL REPORT



IRIS  
**mundial**



*IRIS Mundial has helped **more than 102 000 persons** and **more than de 1 000 persons** has benefited from surgeries.*

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Charity number : 861256410RR0001



# A WORD FROM THE PRESIDENT AND THE GENERAL MANAGER



By sharing this annual report with you, we want to give you an overview of the activities that IRIS Mundial has accomplished during the year 2022. We are proud of the work done by IRIS Mundial, its members, employees, volunteers and partners. Their unwavering commitment contributes day after day to enable the most disadvantaged people to better see the world.

The year 2022 was marked by preparations for the resumption of international travel. First of all, it was an occasion to prepare the three-week mission of two residents in community optometry from the Université de Montréal. They were leaving at the beginning of 2023 for a continuing education and technical follow-up mission with our Senegalese partner, the Association St-Louisienne pour la Vue. They had the opportunity to follow a pre-departure intercultural training of more than 25 hours created for them. In addition, in November 2022, the Executive Director went to the Ivory Coast to conduct an exploratory mission to see the feasibility of the next one-time project which should take place in November 2023.

Following an extraordinary general assembly, the members of IRIS Mundial have officially adopted the expansion of our mission in Canada. This was officially realized through the modification of our letters patent in May. The year was therefore devoted to exploring the possibilities of intervention in our new area of activity in Canada. In collaboration with the First Nations of Quebec and Labrador Health and Social Services Commission, IRIS, The Visual Group and the School of Optometry of the Université de Montréal for the teleoptometry component, we worked hard to assess the needs and barriers in access to visual care for First Nations in Quebec.

In terms of implementation of our permanent programs, building on the learning from the past two years and also driven by the reality in Haiti, we continued to deliver our online training and mentoring sessions. These sessions were aimed at nurses from our Program for the Prevention and Fight against Blindness (PPFB) in St. Louis, Senegal, and also aimed at PPFB team members in Limbe, Haiti, whenever the internet connection allowed. Once again this year, the program in Senegal was able to provide hundreds of people with screening, a thorough eye exam and, if necessary, eye surgery. The partner was also able to resume mobile clinics in remote communities and schools. As for the Limbe PPFB in Haiti, the socio-political situation remains extremely complicated and has seen

an unprecedented spike since September 2022. Despite this, our partner, CEDI-VE, has been able to meet a large majority of its goals by offering screening exams at its clinic as well as in-depth exams by an ophthalmologist who comes once a month. Unfortunately, the mobile clinics have not yet been able to resume.

We warmly thank our many partners, collaborators, members, volunteers, administrators, donors and funders for their support and precious collaboration.

It is with a renewed dedication to our target audiences, the resumption of our mobility and the desire to offer our volunteers further opportunities to get involved that we have begun our activities this year in 2023

**Président**  
Johanne de Champlain  
*Johanne de Champlain*

**General manager**  
Julie Roegiers  
*Julie Roegiers*



# IRIS MUNDIAL SHOWCASE

## WHO WE ARE

### MISSION

To provide quality preventive and curative optometric, optical and ophthalmological services to populations in developing countries and to people in need in Canada.

### VISION

Mission IRIS Mundial is a reference body promoting the Right to Sight, which aims to improve the visual health of the most vulnerable populations in developing countries.

### VALUES



Solidarity



Accessibility



Excellence



Sharing of  
knowledge and  
empowerment



Partnership



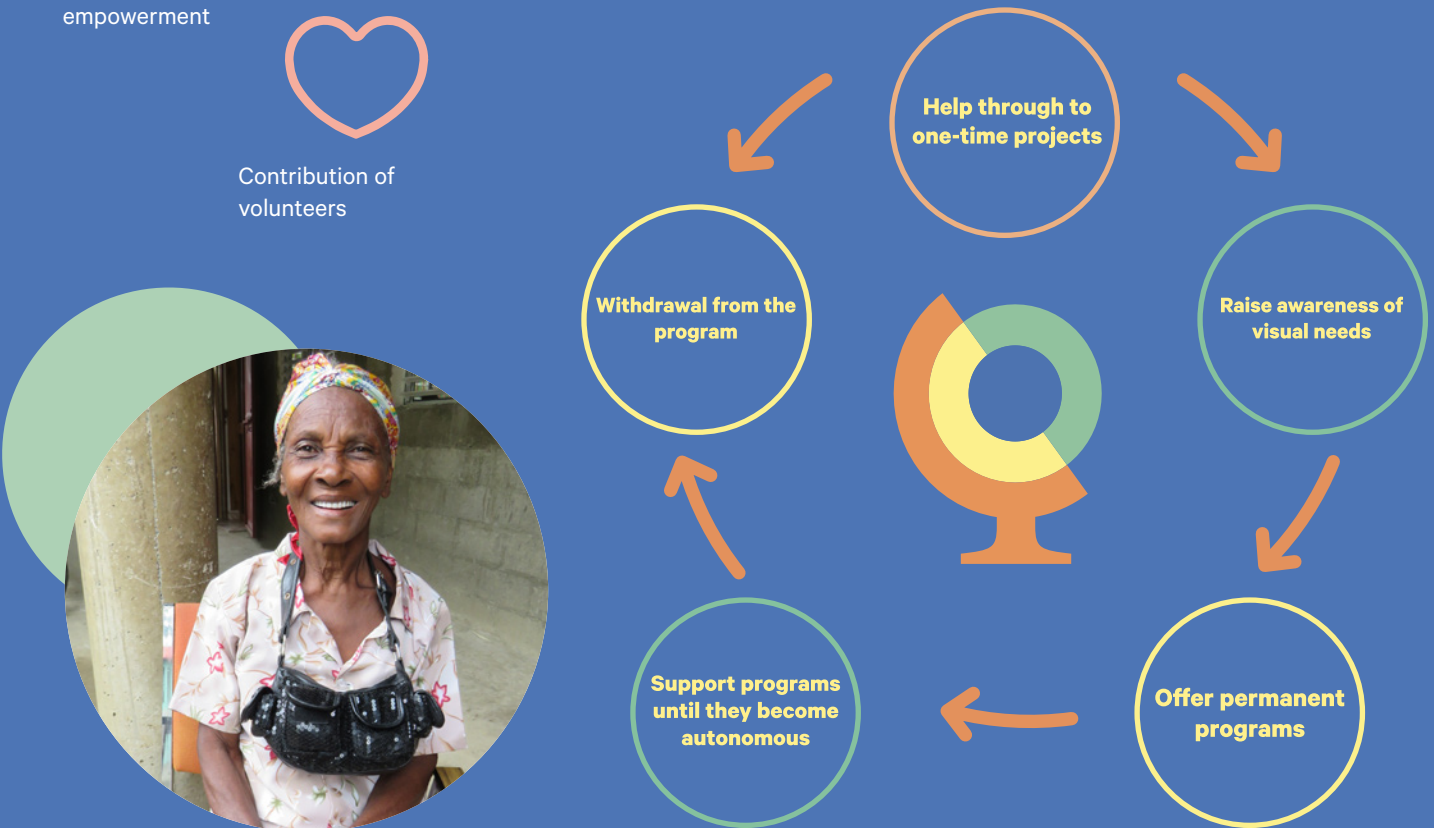
Respect for  
cultures



Contribution of  
volunteers

### AREAS OF INTERVENTION

- **Blindness prevention** through education and a wareness on ocular-visual health;
- **Diagnosis of ocular-visual problems** by screenings and eye exams;
- **Correction of visual impairments** by offering eyeglasses, medical and surgical treatments;
- **Transfer of knowledge** and ongoing training of local professionals.

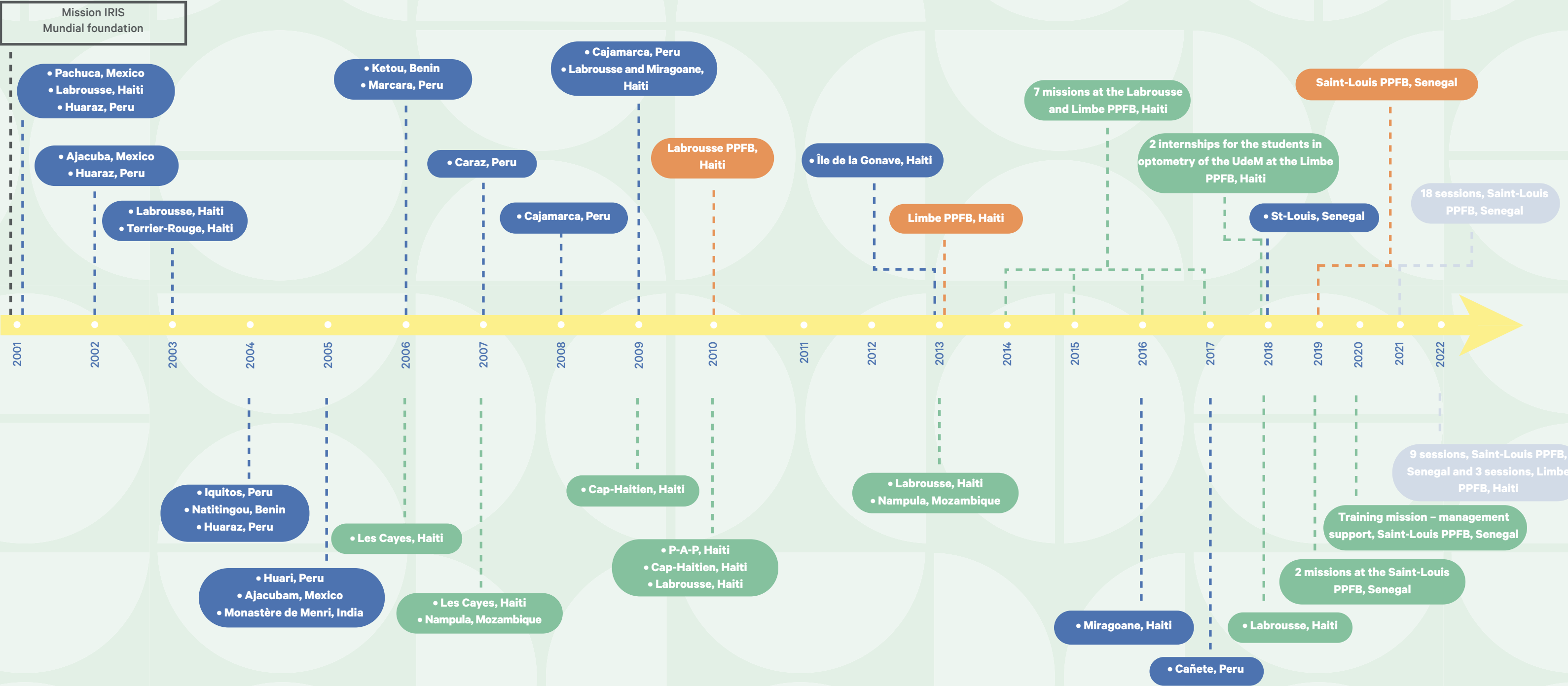


# HISTORY

Since 2001, with the initiative of Dr. Jean-Pierre Tchang, Optometrist, IRIS Mundial volunteers participated in more than 24 one-time projects, mainly in Haiti and Peru, but also in Senegal, Mexico, Benin, Mozambique and India, and more recently in Senegal. Thanks to the contribution of volunteers who offer their professional expertise, their time, their availability and their commitment, IRIS Mundial projects contributed directly to assist over 102,000 people and over 1000 people underwent surgery. These projects help thousand people to better see the world

## LÉGENDE

- Début des programmes permanents (3)
- Missions de formations (22)
- Projets ponctuels (24)
- Sessions de formation et mentorat à distance (30)



# BOARD OF TRUSTEES AND MANAGEMENT



**President**  
Johanne de Champlain  
Retired nurse



**Vice President**  
Marie-Chantal Hudon  
Optometrist



**Treasurer**  
Jérémie Plourde-Perreault  
Professional Chartered Accountant



**Secretary**  
Noémie Lespérance-Hudon  
Digital Media Specialist



**Administrator**  
Éline Giasson  
Optometrist



**Administrator**  
Mihaela Mara Somogyi  
Optician



**Administrator**  
Louis M. Côté  
Lawyer



**Administrator**  
Jacques Dupont  
Broad-based professional

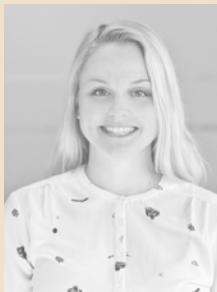


**Administrator**  
Ariana Arambulos Cevallos  
Optometrist

## Leaving Administrators :



**Leaving Administrator**  
Mariame Diaw  
Optometrist



**Leaving Administrator**  
Camille Rousseau  
Web Marketing Coordinator

## General Management:



Catherine Rioux  
Senior Advisor



Julie Roegiers  
General Manager

# RELEVANCE OF PROJECTS



## Economic benefits

- **1,1 billion** people live with vision loss globally\*
- **90%** of vision loss is preventable or treatable \*
- **There are 4 times more** of unaddressed distance vision impairment in low- and middle-income regions.
- **\$411 billion** is the annual global costs of productivity losses associated with vision impairment \*
- **Almost everyone** will need access to eyecare services during their lifetime\*
- **55 %** of people with vision loss are women and girls\*

Vision loss is habitual blurred vision (vision impairment) at distance or near. There are four categories of vision loss: blindness, moderate to severe, mild, and near. Vision loss may be permanent or it may be treatable, for example with glasses or surgery.

*According to eye-care specialists, the socio-economic benefits of an effective care are far greater than the costs of non-treatment.*



## Social benefits

- Of social exclusion;
- Participation in daily activities and leisure;
- A preservation of social status, self-esteem and well-being.



## Childhood benefits



Educational performance is linked to good vision. Children with vision impairment have poorer educational outcomes and are more likely to be excluded from schools. Investing in eye health services improves educational attainment

**For example: glasses can reduce the odds of failing a class by 44%.\***

*IRIS Mundial's activities help to reduce blindness prevalence and vision impairment among impoverished people, thereby they improve their quality of life and their participation in the socio-economic development of their community.*

\* Sources: Bourne R, Steinmetz J, Flaxman S, et autres, Trends in prevalence of blindness and distance and near vision impairment over 30 years: an analysis for the Global Burden of Disease Study. Lancet Glob Health. 2020. Accessible via l'atlas de la vision de l'IAPB (<http://www.iapb.org/learn/vision-atlas>)ainsi queWorld Report on Visionde l'Organisation mondiale de la Santé (OMS)et l'Atlas de la vision de International Agency for the Prevention of Blindness(IAPB)



# PERMANENT PROGRAMS

IRIS Mundial aims to help developing countries reach autonomy in terms of eye care. The organization does this by establishing permanent eye care services and working with local partners by respecting existing cultures and structures in the country. In order to make visual services available throughout the year, IRIS Mundial has implemented three “Programs for the Prevention and Fight against Blindness (PPFB)” that aim to offer a quality eye care system to the most disadvantaged population located in isolated areas. The PPFB team is made up of nurses and assistants, who are joined by an ophthalmologist once a month.

**1 To offer a permanent eye care program to the population :**

And collect statistical data on the main causes of blindness and vision impairment in the area;

**2 To provide primary, secondary and tertiary eye care :**

To conduct vision screenings at the ophthalmological clinic, in mobile clinics and in schools in the area, to refer the patients who require further treatment to the ophthalmological clinic where an ophthalmologist will examine them once a month; and to offer a free eye surgery in a partner clinic to some patients.

**3 To help improve the knowledge of the local inhabitants on visual care and how to access it :**

Provide public awareness and education sessions on visual hygiene, provide radio spots on visual health, create partnerships for referencing, etc.



*A patient of the Saint-Louis PPFB who works as a tailor, told us: “My close-up glasses gave my life a new purpose. I used to be a tailor, but with my vision problems, I was unable to work; now I can work without any problem and support my entire family.”*



# Saint-Louis PPFB



Area of intervention:

Centre communautaire ophtalmologique, Sanar, Saint-Louis, Senegal

Project date:

September 1, 2021, to August 31, 2024

Total investment:

\$ 97 500 CAD

Donor :

« Ministère des Relations internationales et de la Francophonie du Québec » (MRIF) through the « Nouveau Québec sans Frontières » (NQS) program

Main Partner:

« Association Saint-Louisienne pour la Vue » (ASV)

People involved:

5 employees hired for the program

Final results (2022):

- 3811 visual screening (931 children and 2880 adults)
- 1253 optometric examinations and 253 ophthalmological examinations
- 18 eye surgeries

Media visit of the Quebec Ministry of International Relations

As a donor, the Quebec Ministry of International Relations paid an official courtesy visit to our partner on October 24th to see the benefits of the PPFB in the community of Saint-Louis and its surroundings. An article in the Senegalese Press Agency and an interview on the local radio gave the project great visibility !



A teacher from Saint-Louis, who participated in a training session to better detect potential visual problems in her students, told us: “The program is interesting and allowed us to become aware of the importance of this organ—the eye, and the causes of its potential impairments. The presence of the program will allow children from poor social backgrounds to increase their chances of succeeding. We are better equipped to detect abnormalities.”



Haiti

Impacts of the socio-political crisis

The situation in Haiti has unfortunately not improved in 2022; in fact, it has become gravely worse. Indeed, the socio-political and economic crisis that has ravaged the country since 2019 reached a “new level of despair» last September, when Prime Minister Ariel Henry announced an increase in the price of fuel, as subsidies were costing too much for a state in dire need of funding. Since then, the situation has been dramatic: violent demonstrations, kidnappings and murders on the rise, roadblocks and looting on the rise, unprecedented fuel shortages and closure of schools as well as some hospitals. Street gangs have continued to expand their territory, chronic insecurity has increased, economic insecurity has worsened, and cholera has resurfaced with a vengeance in several places. “According to the UN Human Rights Office, the ongoing armed violence has precipitated Haiti’s descent into the worst human rights and humanitarian situation in decades<sup>2</sup>.” This multidimensional crisis has gotten so out of control that in October, Ariel Henry formally requested an armed intervention from the international community, a request that was strongly criticized in the country. As of December 31st, no real concrete action had been taken by the international community<sup>3</sup>.

Likewise in 2021, this situation has impacted traffic in the clinic throughout the year. People are afraid to travel and thus minimize their travel to the bare minimum. The fuel shortage is another factor contributing to this situation. Mobile clinics were not able to start again, both in remote areas and in schools, which remained closed all fall anyway. Remote training was also disrupted several times in the fall due to protesters cutting cables and making communications impaired.

<sup>2</sup>ONU, <https://news.un.org/fr/story/2022/11/1129442>  
<sup>3</sup>Mario Andrésol, Rapports sur la situation sécuritaire provenant du PSAT – Projet de Services d’Appui sur le Terrain en Haiti ET Concertation pour Haiti, Info-Haiti, AQOCI, octobre 2022, <https://aqoci.qc.ca/info-haiti/>



## Limbe PPFB

### Area of intervention :

«Maison Partage du Savoir », Limbe, Nord Department, Haiti

### Project date :

September 1, 2021, to August 31, 2024

### Total Investment :

\$ 101 500 CAD

### Donor :

« Ministère des Relations internationales et de la Francophonie du Québec » (MRIF) through the « Nouveau Québec sans Frontières » (NQSF) program

### Main Partner :

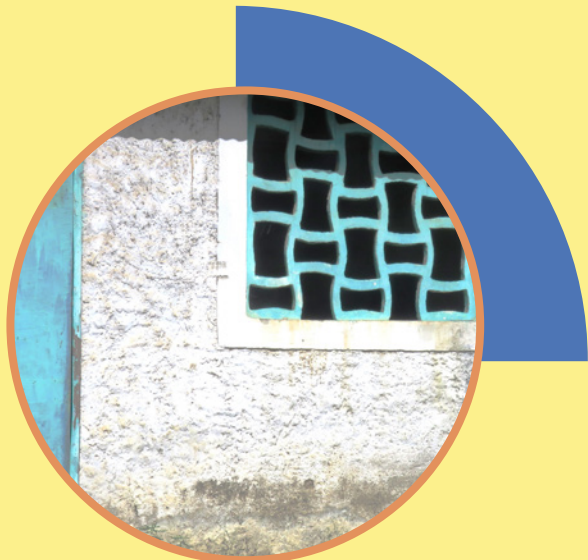
« Centre d'Éducation et de Développement intégré- Village de l'Espoir » (CEDI-VE)

### People involved :

5 employees hired for the program

### Final results 2022 :

- 1198 visual screening (154 children and 1044 adults)
- 578 ophthalmological examinations
- 2 eye surgeries



*Danise, a 25-year-old woman, came to the Limbe PPFB in February with continuous headaches, preventing her from sleeping and creating a sensitivity to light. During screening, the nurses discovered that her intraocular pressure was high and suspected glaucoma. After confirmation, the patient was able to begin the required treatment. Thanks to the education she received, Danise is now aware of the importance of following her treatment diligently to avoid permanent vision loss!*



## Labrousse PPFB

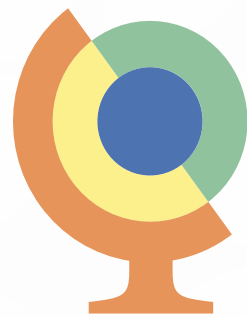
Since the emergence of the crisis in 2019, the Fondation pour le Développement économique et social (FODES-5) and the health center Notre-Dame-de-Lourdes of Labrousse are unfortunately no longer able to receive medical and nursing students from Quebec for six months of the year, which was one of their main sources of income. Since then, the health center has been offering very reduced services. In order to support the Labrousse health center, which houses the PPFB, IRIS Mundial is working with various Quebec partners to find a viable solution for its survival. The organization has also supported the writing of a funding request and the creation of a fundraising platform for the Collaboration Québec-Haiti to facilitate donations for the health center and the implementation of a socio-financing campaign.



## Support to the Espérance et Vie clinic

IRIS Mundial has signed an agreement to support the Espérance et Vie vision clinic in Terrier-Rouge, a small isolated village in the north of Haiti. This is a community clinic whose mission is very similar to that of our PPFB, where a nurse performs vision screenings during the week and refers some patients to an ophthalmologist, also an IRIS Mundial volunteer, who visits once a month. IRIS Mundial has also created a surgery fund to subsidize some eye surgeries in Cap-Haitian and to send some ophthalmological equipment to optimize the clinic.





# Trainings

## Distance learning and mentoring

9 mentoring sessions were given by Dr. Marie-France Duguay, optometrist, to nurses at PPFB Saint-Louis in Senegal

3 revision training sessions were given by Dr. Sylvie Sarrazin and Dr. Rashi Reskalla, optometrists, to PPFB Limbé team members in Haiti

**Thank you so much to the trainers for their time dedicated to these online sessions!**

## Review of the predeparture training

Pre-departure intercultural training is an important link in the chain of factors leading to the success or failure of a mission abroad. Indeed, our culture, our perceptions and our values greatly influence communication and understanding of the other and their differences. Given its importance, we have revised the training to improve it by adding a few modules. A large part of the training can now be done on an online learning platform.



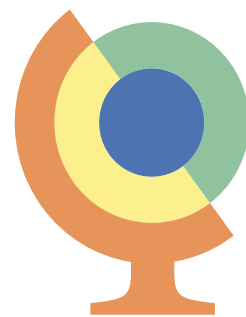
## Preparation: Optometry Residents' Internship

Annabelle Messier and Véronique Small, optometrists and post-graduate residents in community optometry at the Université de Montréal, will meet with the PPFB St-Louis team in January 2023 as Québec Sans Frontières Volunteers for three weeks. The objective of their internship is to support the team in the technical implementation of the PPFB. To prepare for their stay, they have completed a rich training of more than 25 hours: self-taught intercultural training online, discussion on critical thinking in international cooperation, training on health and safety in mission, working session with volunteer optometrists from IRIS Mundial, etc.

## Scholarship for optical training

Mamour Kamara, son of the optician of the PPFB St-Louis in Senegal, has the great desire to work in the field of optics. As there is no official training in the country, IRIS Mundial has agreed to finance his studies for two years at the Centre de Formation Technique et Professionnelle (CFTP) in Optics in Bamako, Mali. This will enable him to obtain a higher technician's certificate with the aim of taking over from his father at the PPFB when he retires! Mr. Kamara has been studying in the program since November 2021 and completed a 3-month internship in Dakar last summer, thus ending his first year of studies.

***Grateful for this great opportunity, Mr. Kamara told us after his first year: «I had the honor of having diligent, curious and enthusiastic supervisors. They provided quality work through individual and collective exercises. After only one year of training, I am already beginning to master optics and I would be able to work in any optical laboratory.***



## One-time projects

### Background

A one-time project is a group mission of one to two weeks, in which a multidisciplinary Canadian team of approximately 25 volunteers<sup>4</sup> travel to provide a first experience in ophthalmic services (eye exams, pairs of glasses, medication and sometimes surgeries) to about 2,000 disadvantaged people in a developing country. These missions are always organized in a region where visual care isn't available, and in partnership with a local organization in the intervention area.

A lot of upstream work has to be done to realize and organize a project of this scale, among other:

- 1** To recruit the members of the team, including the 4 mission managers<sup>5</sup>;
- 2** To organize workshops to prepare 6000 used eyeglasses;
- 3** To obtain ocular medicines and, if necessary, surgical equipment;
- 4** To prepare the mission bins (glasses, ophthalmic equipment, logistic material);
- 5** To obtain official authorizations for the mission and the right to practice for the professionals;
- 6** To provide the pre-departure training for volunteers.

<sup>5</sup> Responsables des soins visuels, des bénévoles, du dispensaire et de la logistique

### One-time project in Gabon

The window of opportunity and conditions for a one-time project in Gabon in 2020 were no longer suitable in 2022, so we explored new possibilities during the year.



*An elderly woman benefitting from the Saint-Louis PPFB, told us: “Before I had the operation with Dr. Diaw, I couldn’t move on my own, but today I can see very well with my left eye. Across the street from my home, there is a school that was built a few years ago. It’s only after my surgery that I saw the painting on the front door of the school! The day I asked my grandchildren how long the painting has been there, they all burst out laughing!”*

<sup>4</sup>Opticians, ophthalmologists, optometrists, doctors, nurses, translators, logisticians and other stakeholders



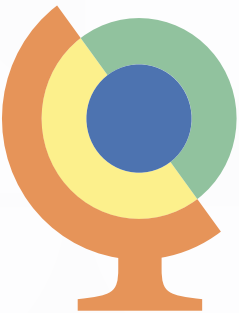
Exploratory mission in Ivory Coast

In 2022, IRIS Mundial was put in contact with the Didier Drogba Foundation in Ivory Coast, whose mission is to improve the living conditions of vulnerable populations. After several months of discussions, Julie went on an exploratory mission in November to evaluate the possibility of a new joint project. On site, she also met with representatives of the National Eye Health Program (PNSO), the Ministry of Education and the Ministry of Health.

Before formalizing a new project, IRIS Mundial has many aspects to validate beforehand. Here are the main ones that Julie confirmed on site:

- 1 Ensure that the country and the intervention area **safe enough** enough to send the team of volunteers;
- 2 Identify **visual problems** in the area ;
- 3 Confirm the **inaccessibility** of disadvantaged populations to **eye care** in the area;
- 4 Validate the **capacity of the local partner** to support the implementation of the mission;
- 5 Validate the **the logistical feasibility** of this kind of mission in the area.

Julie’s mission validated the interest of both organizations to cooperate in the future and to start this collaboration with a one-time project in 2023.



*New sector of  
activity in  
Canada*

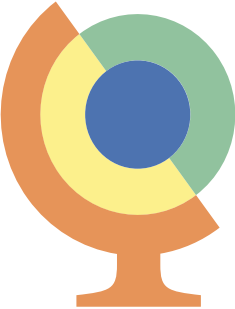
Changes of our legal registrations

In March 2022, IRIS Mundial members voted to include a new sector of activities in Canada at a Special General Meeting and redefined the organization’s mission as follows: « **provide quality preventive and curative optometric, optical and ophthalmological services to populations in developing countries and to people in need in Canada.**» This new and more inclusive mission was formalized in May 2022 with the Canada Revenue Agency and the Registraire des Entreprises du Québec.

Exploration - First Nations Project

Currently, the majority of remote First Nations communities do not have equitable access to vision care due to the great geographic distance from urban centres and the absence of local vision professionals. Communities also face many socioeconomic and cultural barriers in addition to possible fear related to historical trauma or systemic racism. Many vision professionals have already expressed interest in getting involved and going into the community, but are not aware of the process with the official authorities, do not have the necessary mobile equipment and have never been trained to offer culturally safe care adapted to their context.

IRIS Mundial has therefore, over the past year, explored the possibility of developing a joint project with IRIS, The Visual Group (IVG), the Université de Montréal School of Optometry (ÉOUM) and the First Nations of Quebec and Labrador Health and Social Services Commission (FNQLHSSC). The social project would provide reduced-fee in-person and remote eye care (through telepractice) to Aboriginal communities in remote areas of Canada. The objective would be to develop, if possible in 2023, a first-line model with all the tests of a complete visual examination. We would like this model to be mobile to facilitate movement from one community to another. Some communities have been approached to discuss their needs and validate the feasibility of implementing the project in their area. The exploration process is ongoing.



Other activities  
and events





## Collection and repair of used glasses

- 8 workshops at the Saint-Jérôme warehouse
- 11 miscellaneous initiatives at the Saint-Jérôme warehouse
- 33 hours of work in Sherbrooke, Quebec
- 7 hours of work in La Pocatière, Quebec
- 4 workshop at Cap-Emploi
- Several initiatives from the IRIS stores across Canada



## 2022 Jean-Pierre Tchang Award

The annual Jean-Pierre Tchang Award was created in 2009 to recognize the exceptional contribution of one of our volunteers to the IRIS Mundial mission. The 2022 prize was awarded to **Mihaela Mara-Somogyi**, Optician and Regional Director at IRIS, The Visual Group and IRIS Mundial volunteer since 2016. The award was presented to her during the volunteer meeting. On this occasion, several people offered her touching testimonials.

Miha has carried out 3 missions with IRIS Mundial, on two of which she was the Dispensary and Eyewear Manager. In addition to the missions, she is involved at different levels in the organization: administrator since 2016 and member of several working committees. She has also created a partnership with two Optical Colleges in Quebec. Despite her busy schedule, Miha always finds time for IRIS Mundial! A golden volunteer, a volunteer with talent and heart, we are very lucky to have her among us and this award is totally deserved!

Thank you dear Miha for your great dedication!

## Events

- Extraordinary General Meeting (online), March 1st
- Annual General Meeting (online), June 7
- Annual volunteer Meeting, September 17



## Participation in the activities of the AQOCI and others organisations

### AQOCI<sup>6</sup>

- Challenges and solutions of health and education in South countries in a pandemic context, February 8
- Decolonial approaches and practices in international cooperation training, February 9
- Special General Assembly, February 25
- Regional concertation table for Haiti, March 22 and April 26
- Consultation meeting on VQSF (Volontaires Québec sans Frontière) with MRIF, May 26
- Annual General Assembly, June 9-10
- Netiquette and social networks training, September 15
- Exchange with members - Relaunch of international mobility, September 23
- Regional concertation table for Africa, October 3 & 5
- Working meeting on security guides, October 7
- Webinar: Legal Requirements for Travel Risk Management, October 12
- Special Regional concertation table for Haiti, October 14

### Others

- First aid training, January 20 and 27
- Coordination meeting of the Canadian International Cooperation Organizations in Senegal, February 15 and July 14
- Knowledge management training, March 10
- Wedokodadowiin - Let's work together! Training, UQAT - June 2
- FISIQ Annual General Assembly, June 9
- Health care training for First Nations elders, Ste-Elizabeth College, summer
- Kiosk at the Salon de la Vision, October 21 and 22
- Kiosk in Mexico at the IGV supplier event, December 6

*Did you know that, according to the IAPB<sup>7</sup>, good eye health decreases the risk of mortality by 2.6 times?*

<sup>7</sup>International Agency for the Prevention of Blindness





### IRIS Mundial Month

February 2022 was IRIS Mundial month in each IRIS store across Canada! For each pair of eyeglasses sold during this special month, a donation of \$10 was made to IRIS Mundial to the grand total of \$ 92,160!

We warmly thank all the owners and the team members of the IRIS stores and the shareholders and professionals and employees at the IRIS Ophthalmology Clinic for their generosity and their efforts in promoting IRIS Mundial.

Thanks to these donations, IRIS Mundial will continue to help thousands of people to better see the world!

IRIS is the main partner of IRIS Mundial and we are thankful of their generous contribution, this is why the organization can continue to implement projects in developing countries. A warm thank you for:

- The annual fundraising campaign: thanks to the IRIS Mundial month, \$ 1,311,900 have been raised since 2008.
- The technical support and expertise: accounting, information technology, law, communication and marketing
- The contribution of optometrists, opticians and ophthalmologists volunteers.
- The collect and preparation of used glasses by the staff of the IRIS stores.

### Campaigns towards the clients of the IRIS stores

Throughout the year, the staff of the 150 IRIS stores all over Canada promote the activities of IRIS Mundial and invite the patients to contribute to the cause by making a donation in cash or by giving their old glasses in order to offer them a second life. In 2022, more than \$ 2,110 have been raised.

**IRIS Mundial is grateful to the staff of IRIS stores for their efforts towards this goal and thanks all the generous donors.**

*A student who had a screening examination in school told us:  
“After the consultation, I was asked to come to the centre for additional exams, because I had a little bit of myopia... now that I have my glasses, I can see the board very well—something I could not do previously unless I stood in front of it.”*







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# COMMITTEE OBJECTIVES

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## STANDING COMMITTEES

**GENERAL MANAGER EVALUATION COMMITTEE:** to evaluate on an annual basis the work of the General Manager and her working conditions.

**PROJECTS COMMITTEE:** to evaluate project opportunities requests, to work on project management and follow-up in collaboration with the General Manager.

**FUNDRAISING COMMITTEE:** ensure sponsorship renewal and formalize the commitments of all parties.

**ETHICS COMMITTEE:** to deal with complaints and ethical conflicts. Develop policies and codes of conduct.

**IRIS COMMITTEE:** assurer le renouvellement de la commandite et officialiser les engagements de chaque partie.

**SAFETY COMMITTEE:** to conduct a self-assessment of risk and safety management, to develop the various safety tools and policies and to ensure that they are kept up to date.

**FINANCE AND AUDIT COMMITTEE:** to support the Board of Directors in its responsibilities relating to financial information, internal control and financial risk management.

**COMMUNICATIONS COMMITTEE:** to help develop and implement a communication strategy .

**MATERIAL MANAGEMENT COMMITTEE:** to manage all IRIS Mundial's material in its warehouse and to help prepare the material for the missions.

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## AD HOC COMMITTEES

**SURGERY COMMITTEE:** to coordinate the surgery component of one-time projects, and help to identify and prepare the specific material needed.

**IPAD COMMITTEE:** to help develop and implement a specific software for the collection of epidemiological data during one-time projects.

**TRAINING COMMITTEE:** to help develop and prepare training and training material. .

**FIRST NATIONS EXPLORATION COMMITTEE:** to explore the possibility of developing interventions with First Nations of Canada in remote areas.



ACTIVE COMMITTEES IN 2022

**PROJECT COMMITTEE:** preparation of the exploratory mission to Ivory Coast and post-mission debriefing to make a recommendation to the Board of directors.

**SAFETY COMMITTEE:** finalization of the volunteer safety guide and emergency plan. Development of the risk and security management policy.

**FINANCE AND AUDIT COMMITTEE:** review of financial management procedures .

**COMMUNICATIONS COMMITTEE:** communication plan for 2022 and development of different communication tools.

**MATERIAL MANAGEMENT COMMITTEE::** planning of eyeglass repair workshops.

**GENERAL MANAGER EVALUATION COMMITTEE:** annual evaluation of the General Manager.

**TRAINING COMMITTEE:** carrying out distance training and mentoring sessions for the Saint-Louis and Limbe PPFB.

*According to the IAPB<sup>8</sup>, 46% of household incomes moved up an income bracket after a free high quality cataract surgery*

<sup>8</sup>International Agency for the Prevention of Blindness



Communication



PUBLICATIONS OF IRIS MUNDIAL

- 4 NEWSLETTERS
- 1 PRESS RELEASE ON THE ANNOUNCEMENT OF THE IRIS MUNDIAL MONTH IN FEBRUARY
- 6 SLIDES ON THE SCREENS OF THE IRIS STORES IN FEBRUARY

MEDIA

- 28 SPOTS ON 22 RADIO STATIONS BETWEEN FEBRUARY 21 AND 28 ON THE IRIS MUNDIAL MONTH, THANKS TO BELL MEDIA
- 10 SPOTS ON 9 RADIO STATIONS BETWEEN FEBRUARY 7 AND 20 ON THE IRIS MUNDIAL MONTH, THANKS TO COGECO MEDIA

TWO VIDEOS WERE CREATED THIS YEAR TO HIGHLIGHT THE PROJECTS AND THE RICH EXPERIENCE OFFERED BY VOLUNTEERING AT IRIS MUNDIAL. THE **FIRST ONE** PALLOWS YOU TO DISCOVER IN FRENCH THE ST-LOUIS PPFB AND ITS ACTIVITIES WITH THE UNDERPRIVILEGED POPULATION IN SENEGAL, WHILE THE **SECONDE ONE** GIVES A VOICE TO EMPLOYEES AND VOLUNTEERS FOR THE VERY FIRST TIME IN ENGLISH TO TALK ABOUT THE ORGANIZATION AND THEIR EXPERIENCE IN MISSIONS.



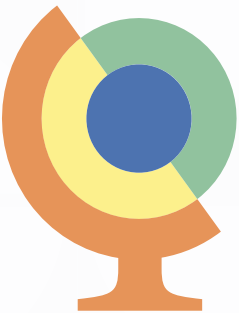
Photo credit: Les mains solidaires

FACEBOOK

- 52 BILINGUAL PUBLICATIONS
- 1092 SUBSCRIBERS OF THE OFFICIAL FACEBOOK PAGE
- 15 364 PERSONS REACHED

WEBSITE

- 18 PERSONS REACHED
- 3 093 VISITS

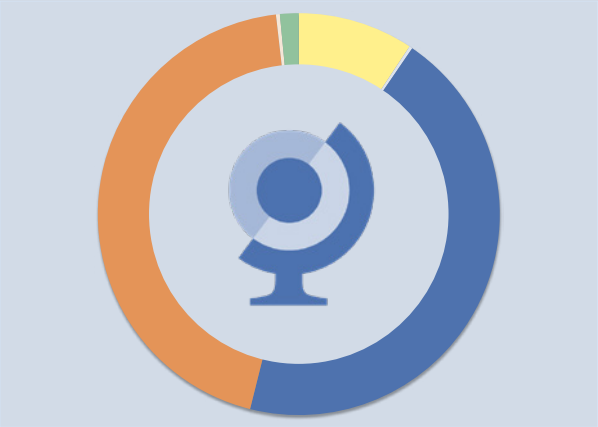


2022 Financial statement

STATEMENT OF OPERATION

REVENUES*	2022	2021
DONATIONS	\$ 19 309	\$ 51302
FINANCING ACTIVITIES	\$ 530	\$ 3 286
IRIS SPONSORSHIP	\$ 92 160	\$ 93250
OTHER GRANTS	\$ 92 020	\$ 105936
CONTRIBUTED VOLUNTEER SERVICES	\$ 650	\$ 900
OTHER	\$ 3125	\$ 1822
	\$ 207 794	\$ 256 496
EXPENSES		
ADMINISTRATION	\$ 60 467	\$ 72557
COSTS OF THE PERMANENT PROGRAMS	\$ 124 262	\$ 139340
COSTS OF THE ONE-TIME PROJECTS	\$ 29 290	\$ 5 201
COSTS OF PROJECTS IN CANADA	\$ 25 501	-
	\$ 239 520	\$ 217 098

\* Donations in kind, necessary for carrying out the activities, are not included.



REVENUES

- Donations 9 %
- Financing activities 0.26 %
- IRIS sponsorship 44 %
- Other grants 44 %
- Contributed volunteer services 0.31 %
- Others 2 %



EXPENSES

- Administration 26 %
- Costs of the permanent programs 52 %
- Costs of the one-time projects 12 %
- Costs of projects in Canada 11 %

STATEMENT OF FINANCIAL POSITION

ASSETS	2022	2021
CASH	\$398 850	\$380 196
DEBTORS	\$555	\$39 708
PREPAID EXPENSES	\$0	\$0
STOCKS	\$20 473	\$34 081
NOTE RECEIVABLE	\$20 000	\$20 000
FIXED ASSETS	\$10 689	\$13 066
	\$ 450 567	\$ 487 051
LIABILITIES		
PAYABLE ACCOUNTS AND ACCRUED CHARGES	\$24 614	\$22 495
DEFERRED CONTRIBUTIONS	\$31 934	\$38 811
	\$ 56 548	\$ 61 306
NET ASSETS		
ALLOCATED TO ONE-TIME PROJECTS	\$100 000	\$100 000
ALLOCATED TO STRATEGIC RESERVE	\$150 000	\$150 000
UNALLOCATED	\$144 019	\$175 745
	\$ 394 019	\$ 425 745
TOTAL	\$ 450 567	\$ 487 051



We sincerely thank all our volunteers, members, administrators, partners, collaborators, sponsors and donors for their trust and generosity in supporting IRIS Mundial's mission and contributing to the success of its projects in 2022.

### Main partner

IRIS, The Visual Group, the IRIS stores and the IRIS Ophthalmology Clinic

### Sponsor

« Ministère des Relations internationales et de la Francophonie » (MRIF) from Quebec

### Partners

1. Air Canada Foundation
2. Alcon Canada
3. Allergan
4. « Association québécoise des Organismes de Coopération internationale » (AQOCI)
5. Atypique Design
6. Bell Média – Quebec
7. Bergeron Fidrilis CPA Inc.
8. « Book Humanitaire »
9. « CEDI-VE Québec »
10. « Cap-Emploi »
11. « CÉGEP Édouard-Montpetit » (Optician program)
12. « CÉGEP régional de Lanaudière à l'Assomption » (Optician program)
13. Centennial Optical
14. COGECO – Quebec
15. « Collaboration Québec – Haïti » (CQH)
16. « Collaboration Santé internationale » (CSI)
17. «Création JRP Inc»
18. « Délégation générale du Québec à Dakar »
19. « Développement, Expertise et Solidarité internationale » (DESI)
20. « École d'Optométrie de l'Université de Montréal »
21. Essilor
22. First Nations of Quebec and Labrador Health and Social Services Commission (FNQLHSSC)
23. INNOVA Ophthalmic Instruments
24. Johnson & Johnso
25. Kleargo INC.
26. New Look Vision Group
27. Novartis
28. Viweb
29. Voltige
30. Western Eye Care Instruments (WECI)

### International partners

#### Haiti

« Fondation pour le Développement économique et social » (FODES-5)  
« Centre d'Éducation et de Développement intégré- Village de l'Espoir » (CEDI-VE)

#### Senegal

« Association Saint-Louisienne pour la Vue »  
« Centre hospitalier régional de Saint-Louis »

#### Ivory Coast

Didier Drogba Foundation (FDD)  
« Ministère de l'Éducation Nationale et de l'Alphabétisation » (MENA)  
« Programme National de Santé Oculaire » (PNSO)

**A special thank you to the administrators and members of the different committees of IRIS Mundial for their engagement!**







# IRIS mundial

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